



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**GWŶS I GYFARFOD O'R CYNGOR**

C.Hanagan  
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu  
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf  
Y Pafiliynau  
Parc Hen Lofa'r Cambrian  
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (01443 424102)

**DYMA WŶS I CHI** i gyfarfod o **PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO** yn cael ei gynnal yn **Bloc F, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypany CF40 2XX** ar **DYDD IAU, 27AIN MEHEFIN, 2019** am **2.00 PM**.

**AGENDA**

**Tudalennau**

**1. DATGAN BUDDIANT**

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a

2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

**2. ETHOL CADEIRYDD**

Ethol Cadeirydd y Panel ar gyfer Blwyddyn y Cyngor 2019/2020.

**3. ETHOL IS-GADEIRYDD**

Penodi Is-gadeirydd y Panel ar gyfer Blwyddyn y Cyngor 2019/2020.

#### **4. COFNODION**

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd a gafodd ei gynnal ar 14 Mai 2019.

3 - 6

#### **5. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-**

“Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

#### **6. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO**

Trafod adroddiad ar y cyd y Prif Weithredwr, Cyfarwyddwr Materion Adnoddau Dynol, Cyfarwyddwr Gwasanaethau Cymuned a Gwasanaethau i Blant, Cyfarwyddwr Gwasanaeth Addysg a Dysgu Gydol Oes a Chyfarwyddwr Cyfadran y Gwasanaethau Corfforaethol a Gwasanaethau Rheng Flaen sy'n cynnwys gwybodaeth eithriedig (i ddilyn).

#### **7. MATERION BRYS**

Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion brys yng ngoleuni amgylchiadau arbennig.

#### **Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu**

#### **Cylchreliad:-**

Y Cynghorwyr Bwrdeistref Sirol Y Cynghorydd W Treeby a Y Cynghorydd M Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

#### **Y Cynghorwyr Bwrdeistref Sirol:**

Y Cynghorydd M Weaver, Y Cynghorydd J Bonetto and Y Cynghorydd M Powell

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Tuesday, 14 May 2019 at 2.00 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor W Treeby (Chair)

Councillor M Weaver    Councillor M Powell  
Councillor R Bevan

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Ms L Davies - Unite the Union and Mr W Bond (GMB)

### **37    DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Members Code of Conduct, the following declaration of personal interest in a matter pertaining to the agenda was declared:-

1. County Borough Councillor M. Weaver in respect of agenda item 5  
"I am a Governor at Ton Pentre Junior School"

### **38    APOLOGIES**

An apology of absence was received from County Borough Councillors J. Bonetto and M. Webber, Mr P. Crews from Unison and Mr C. Jones from GMB.

### **39    MINUTES**

It was **RESOLVED** to approve the minutes of the 21<sup>st</sup> March 2019 as an accurate reflection of the meeting.

**40 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**41 JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR - COMMUNITY & CHILDRENS, AND DIRECTOR OF EDUCATION & INCLUSION SERVICES IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children’s, and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED** –

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	SR	31 July 2019	Service Manager – Business Support & Finance	Community & Children’s Services	Voluntary Early Retirement with Redundancy
2	KD	3 July 2019	Cook	Community & Children’s Services	Voluntary Redundancy
3	MP	30 June 2019	Senior Human Resources Assistant	Chief Executives	Voluntary Early Retirement with Redundancy

4	ST	30 June 2019	Senior Human Resources Assistant	Chief Executives	Voluntary Early Retirement with Redundancy
5	OH	31 August 2019	School Clerk (L4)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
6	GT	31 August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

**This meeting closed at 2.05 pm**

**CLLR W TREEBY  
CHAIR.**

Tudalen wag